



Corporate Strategy Action Tracker

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| Green | On target |
| Amber | Off target but action being taken to ensure delivery (where this results in a reviewed target date, this is made clear in the table) |
| Red | Off target and no action has yet been agreed to resolve the situation |
| Complete | Action completed |
| Not Scheduled to Start | The action/project has either a future start date or is still in its early stages, with no start date established yet. |

| Our Focus | Actions | Quarter 1 Update | Start Date | Date Due | Status | Executive Member | Link Officer | Updates Provided by |
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| Putting Residents First | <p>The Council will listen and act in the best interests of residents by:</p> <ul style="list-style-type: none"> -Being an outward facing, accessible, inclusive and open Council, improving our use of technology to increase understanding and access to what we do, how we work and the decisions we take -Providing easy to use platforms for public consultations that are effective, accessible and timely so that the voice of residents can be heard in planning and other Council decisions -Positively engaging with and listening to locally elected representatives on Town and Parish Councils -Actively seeking the voice of the seldom heard, including those of young people, to understand their particular needs and ensure that the | <p>Explore how the Council leads Youth Engagement, ensuring youth are engaged across the wide range of activity it undertakes.</p> | <p>After 2 rounds of advertising the Youth Dev Role a successful candidate has been identified - expected start 16th Sept. This role will engage with internal and external colleagues to secure greater engagement by young people and develop more opportunities.</p> <p>External funding for 2 years for a second Community Builder role has been secured to cover Carterton - this will strengthen our ability to hear from those seldom heard in our communities</p> | | | On Target | Rizvana Poole | Emmy-Lou Bossard / Heather McCulloch |
| | <p>Customer Experience Improvement Programme</p> | <p>The arrangement for telephones to remain open 9 - 2 was agreed by Executive in June. Online services available for customers continues to increase with the uptake for our customers exceeding expectation. Open portal applications continue to rise so that our customers can self serve.</p> | 01/07/2020 | 01/01/2024 | On Target | All | Giles Hughes | Michelle Clifford |

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| 1.2 | Putting Residents, Young and Old, at the Heart of What We Do | <p>The Council will act with outstanding levels of transparency and accountability, with high standards of governance and trustworthiness.</p> | <p>Proposal to implement a robust system and process for:</p> <ul style="list-style-type: none"> > the allocation of matters to the councils' forward plans > report preparation, consultation and approval > transparency and publication of decision making; and > decision tracking. | <p>The Modern.gov Xpress integration was successfully deployed at the local elections. The Audit and Governance work plan has been drafted, and the declarations at meetings functionality has been implemented.</p> | 01/05/2021 | 31/12/2023 | On Target | Andy Graham | Giles Hughes | Andrew Brown | |
| 1.3 | | Putting Residents, Young and Old, at the Heart of What We Do | <p>The Council will actively manage Council budgets, delivering good levels of service through the wise and efficient use of funds available as well as enabling those budgets to grow so that the Council can take action towards the priorities of this Council Plan.</p> | <p>Procurement: Publica-wide project to embed climate, ecological and social value considerations in procurement processes to maximise the use of sustainable suppliers and support local businesses.</p> | | | | Ongoing | Alaric Smith | Ciaran O'Kane / Phil Martin | Ciaran O'Kane |
| 1.4 | | | Putting Residents, Young and Old, at the Heart of What We Do | <p>The Council will seek to attract inward investment in our towns, villages and rural areas so that they can flourish and be sustained with new jobs and housing and infrastructure that are designed to meet the needs and aspirations of our current and future residents.</p> | | | | | | | |
| 2.1 | Enabling a Good Quality of Life for All | <p>Ensure the timely provision of built and green infrastructure which meets the needs of existing and incoming residents and that supports health and care to enable physical and mental well-being, community cohesion and delivers a high quality of life.</p> | | <p>Adopt and implement CIL (Community Infrastructure Levy).</p> | <p>Viability report finalised. Draft charging schedule prepared. To be considered at O&S committee on 17 July and Executive on 22 July with a view to 6-week public consultation thereafter.</p> | 01/11/2019 | 31/08/2024 | On Target | Hugo Ashton | Giles Hughes / Charlie Jackson / Chris Hargraves | Chris Hargraves |
| | Enabling a Good Quality of Life for All | | <p>Commission (Sport England) Strategic Outcomes Planning Model (SOPM) through Max Associates to inform a West Oxfordshire Leisure, Health and Wellbeing Strategy which will define a more holistic leisure provision offer (inc. arts, culture, entertainment and sport). The SOPM will also inform the Infrastructure Delivery Plan (and Local Plan Review) and Town Centre regeneration plans.</p> | <p>Stage 3 of planning model recieved and reviewed by officers. Final report moved on Executive Forward Plan to September 2024 due to elections.</p> | 01/09/2023 | 05/06/2024 | On Target | Tim Sumner | Rachel Biles | Rachel Biles | |
| | | | Enabling a Good Quality of Life for All | | <p>Explore opportunities for green investment for strategic development areas eg through the Carterton Masterplan and also through the Pan-Regional Partnership.</p> | <p>Final draft of 'Carterton Strategic Study' submitted. Opportunities to extend green active travel loop, greater investment in green public realm and green infrastructure. To be discussed further at Executive Away Day in particular how the recommendations can be realised in practical terms.</p> | 01/01/2023 | 31/08/2025 | On Target | Tim Sumner, Andrew Prosser | Philippa Lowe |

2.2

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| <p>Explore how the Local Plan can address the issue of securing long term maintenance of green infrastructure on large SDA's.</p> | <p>Local Plan preferred option paper in preparation. To be shared with Officers and Local Plan Member working group in August ahead of refinement and formal consideration in October. Long-term maintenance of community infrastructure including Green Infrastructure to be included as a preferred policy option.</p> | 31/08/2022 | 31/08/2025 | On Target | Andrew Prosser | Chris Hargraves | Chris Hargraves |
| <p>Consideration of community stewardship and maintenance of Strategic Development Areas – how do we enable this?</p> | <p>The Salt Cross Area Action Plan (AAP) provides a potential approach to this issue by requiring the submission of a Community Management and Maintenance Plan (CMMP) to explore suitable options for the future management and maintenance of community assets. Potential to roll this approach out more widely through the new Local Plan 2041.</p> | 31/08/2022 | 31/08/2025 | On Target | Andrew Prosser | Chris Hargraves | Chris Hargraves |
| <p>Work with Oxfordshire County Council and others to increase the opportunity for residents to travel around and beyond the District on foot or by bike, or on public transport, to reduce car dependence and benefit from the health and economic benefits of doing so.</p> | <p>Working with Bioregional and Space Syntax to complete a carbon assessment of Local Plan spatial options, including the accessibility of places by active travel. Districtwide carbon baseline and net zero pathways will consider green and active travel in consultation with OCC, which will feed into the Climate Change Strategy update.</p> | | | On Target | Andrew Prosser | Hannah Kenyon | Hannah Kenyon |
| <p>Strategic Housing Project: Internal management and modelling – proposals to be presented to Executive in paper compiled by Publica Assistant Director Planning and Sustainability to November Executive.</p> | <p>Completed</p> | 01/04/2023 | 15/11/2023 | Complete | Geoff Saul | Giles Hughes | Charlie Jackson |
| <p>Strategic Housing Project: Assessing scope for investment and modelling.</p> | <p>Housing Delivery Programme Manager, Michael David, appointed in April. Workplan being drafted with opportunities for additionality being identified.</p> | 01/04/2023 | | On Target | Alaric Smith, Geoff Saul | Giles Hughes | Michael David |
| <p>Strategic Housing Project: Overview of modelling options and delivery. Proposed approach to the November Executive.</p> | <p>Completed</p> | 01/04/2023 | 15/11/2023 | Complete | Tim Sumner, Geoff Saul | Giles Hughes | Charlie Jackson |
| <p>Further exploration of the best route to be more interventionist in housing delivery via direct provision – clarity needed over the desired objectives of establishing the council owned housing company or pursue an alternative route eg via a Joint Venture (OxPlace/Oxfordshire wide).</p> | <p>Housing Delivery Programme Manager, Michael David, appointed in April. Workplan being drafted with opportunities for additionality being identified.</p> | 01/04/2023 | | On Target | Geoff Saul | Giles Hughes | Michael David |

2.3

Explore the scope for alternative means of delivering the range of homes in the District that meet the diverse needs of our communities, such as investment in tenures and sizes of homes that the market does not currently deliver enough of.

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| Development of business cases for existing Council owned sites – initial focus should be on Woodford Way – a housing scheme which integrates carparking (what is needed/tie in with EVPC). Key landowners/development partners. | Housing Delivery Programme Manager, Michael David, appointed in April. Workplan being drafted with opportunities for additionality being identified. | 01/04/2023 | | On Target | Geoff Saul | Andrew Turner | Michael David |
| Further exploration of modular building – how, where and with whom including visits manufacturers. To understand options for delivery. | Housing Delivery Programme Manager, Michael David, appointed in April. Workplan being drafted with opportunities for additionality being identified. | 01/04/2023 | | On Target | Geoff Saul | Giles Hughes | Michael David |
| Emergency accommodation – Acquisition of - consider the balance – single/couple and family accommodation). | Oxford City have come back with some design options - Michael David now on boarded and working up scheme for business case assessment with Oxford City. | | | On Target | Geoff Saul | Frank Wilson / Jon Dearing | |
| Completion of housing development at Walterbush Road, Chipping Norton. | Legal documents and S106 have been drafted and agreed with Legal Services, the Housing team and the Developer. | 01/10/2021 | 31/07/2023 | Off Target but Mitigation in Place | Geoff Saul | Andrew Turner | Andrew Turner |
| Deliver the Local Authority Housing Fund as a means to relieve pressures on short term accommodation and bridging hotels with a longer term of objective to see the housing being used for more general affordable purposes. | | 01/04/2023 | 31/09/2024 | On Target | Geoff Saul | Jon Dearing | Jon Dearing |

The Council will be a hive of activity to help build and support thriving towns and villages with a high quality of life by supporting a vibrant local economy, homes and infrastructure that meet people's needs, excellent health and wellbeing and ensuring equal access to opportunity for all.

2.4

Work with partners to support a vibrant local economy which gives residents the opportunity to prosper and fulfil their ambitions through secure jobs and exciting careers, entrepreneurship and developing new skills to participate in and contribute to the local economy.

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| Work with Carterton Town Council and other relevant stakeholders to identify economic regeneration priorities for the town and immediate area following completion of the UKSPF funded Carterton Strategic/Master Plan. | The Carterton Strategic Study has now been completed by the consultant team. Discussions are now needed on how to take forward the potential actions and recommendations that have been identified. This will be the subject of discussion at the forthcoming Executive away day. | | | Not Scheduled to Start | Duncan Enright | Chris Hargraves | |
| Strategy and plan for reinvigorating the District's Charter Markets | Draft strategy currently developed and the draft brief for the Expression of interest being designed for the management and operation of the Charter Markets in Chipping Norton and Witney and potentially another for additional markets at Marriotts. | | | On Target | Duncan Enright | Emma Phillips | |
| Take an active role as member of Cotswolds Plus Local Visitor Economy Partnership (LVEP) and engagement with neighbouring LVEP's. | Climate team are advising on the green leaf scheme and webpages. | | | On Target | Duncan Enright | Chris Jackson | Chris Jackson |
| Set future project priorities for Council and Stakeholders to secure the long term viability of our Market Towns via enhancements inc wayfinding & signage, public realm and support for independent retailers and appropriate market promotions/attractions. | Engagement work started with key stakeholders to identify and prioritise enhancements working with established networks and steering groups. We have seen increased food events bring greater footfall to the main towns and are working on additional promotions that will bolster the independant traders also. | 01/12/2022 | 31/05/2025 | On Target | Duncan Enright | Sam Stronach | Sam Stronach |

2.5

Support the retention of existing and development of new services and facilities that contribute to the local economy, community wellbeing and cohesion.

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| <p>Oxfordshire County Council improvements to Witney Town Centre linked to Marriots Walk redevelopment where appropriate.</p> | <p>Proposed enhancements currently in pre-consultation phase. Will be pulling together an opportunity for Cllr Enright to feedback directly with OCC on the proposed Witney enhancements.</p> | | | <p>On Target</p> | <p>Duncan Enright</p> | <p>Sam Stronach</p> | <p>Sam Stronach</p> |
| <p>The commissioning of the Strategic Outcomes Planning Model (through Max Associates) to inform the development of a West Oxfordshire Leisure, Health and Wellbeing Strategy.</p> | | | | <p>Not Scheduled to Start</p> | | | |
| <p>Guide the future delivery of Salt Cross new garden village and associated infrastructure to enable delivery of Salt Cross Science Park.</p> | <p>Area Action Plan (AAP): The Planning Inspector has set a timeline for hearings based on WODC's submission of modified Policy 2 (Net Zero) and related evidence. The Council has appointed consultants to modify Policy 2, revise the viability assessment, and submit the sustainability appraisal from, As a result, the Council anticipates submitting to PINs in Oct 24, leading to hearings in Feb 25. Self Build/Community Led Housing Toolkit: The CoHo Hub's input on delivery advice is concluded and the housing team aims to expand the toolkit District-wide rather than just for Salt Cross. A40 Improvements Scheme: OCC presented a revised scheme to Homes England (HE), which goes to the board for approval in July. OCC held a developers forum with WODC and Eynsham developers. The grade-separated crossing/underpass is not part of the revised scheme.</p> | <p>01/01/2018</p> | <p>31/12/2034</p> | <p>Off Target but Mitigation in Place</p> | <p>Duncan Enright</p> | <p>Andrea Clenton</p> | <p>Andrea Clenton</p> |
| <p>Marriotts Walk – implementation of CBRE recommendations inc. securing new tenants, public realm improvements & making enhanced use of the square.</p> | <p>Progress in securing new tenants has been challenging with significant interest not yet translating to new tenancies. Approval given for Capex associated with fitting out the uncompleted unit adjacent to M& S food hall with tenant lined up.</p> | | | <p>On Target</p> | <p>Duncan Enright</p> | <p>Jasmine McWilliams</p> | <p>Andrew Turner</p> |
| <p>Development of the Carterton Strategic/Master Plan to regeneration the town and in doing so redressing balance between housing development with investment in the town centre, leisure and culture facilities, community space and business opportunities. Will seek to determine the best way to maximise the economic benefit of the RAF's largest airbase for the town and immediate area.</p> | <p>The final draft of the Carterton Strategic Study is now an opportunity to now consider the plan and allow for further discussion on the recommendations. Next steps will be to engage with key stakeholders who input into the study. Further discussion through the Executive Away day to determine next steps.</p> | <p>01/02/2022</p> | <p>31/05/2025</p> | <p>On Target</p> | <p>Alaric Smith, Hugo Ashton, Geoff Saul, Tim Sumner</p> | <p>Philippa Lowe</p> | <p>Mikki Liddiat</p> |
| <p>Ubico Grounds Maintenance Contract – review contract with aim of securing both biodiversity enhancements and budgetary savings.</p> | | <p>01/03/2025</p> | <p>01/03/2026</p> | <p>Not Scheduled to Start</p> | <p>Lidia Arciszewska</p> | <p>Bill Oddy</p> | |

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| 3.1 | Creating a Better Environment for People and Wildlife | Work with others, and fulfil our statutory obligations, to ensure that land, air and water support biodiverse habitats, reduce pollution and bring about nature recovery to the District, putting it at the forefront of local decision making. | Biodiversity Land Management Plans - Working with Ubico to change land management processes across key WODC sites, for example reduced mowing frequency, creation of urban meadows, changes to floodplain meadow management, invasive species action, subsidence works, to improve them for both wildlife and people. | Land management plans are under review. Chanida Fung has been appointed as Lead Nature Recovery Officer. Climate change and nature recovery officers are working on the grounds maintenance review with Bob Lightfoot. | 01/02/2022 | 01/03/2026 | On Target | Lidia Arciszewska | Bill Oddy | Hannah Kenyon |
| | | | Support DEFRA funded Landscape Recovery Project (contiguous with the Evenlode and Windrush Catchments) in partnership with the North East Cotswolds Farmer Cluster and the Oxfordshire Local Nature Partnership. | | | | Not Scheduled to Start | Lidia Arciszewska | Chris Hargraves | |
| | | | Windrush in Witney funding bid, in partnership with Wychwood Forest Trust - Landscape-scale enhancements across the Witney Floodplains, working with OCC, WTC and Wychwood Forest Trust to introduce grazing, improve floral diversity, pollard willow trees, establishment of a new volunteer group and delivery of a series of community engagement/rural skills training events. Linked to 3.5. | Preparation of the Windrush in Witney funding bid included in the Wychwood Forest Trust SLA. Neil Clennell to provide an update on the project. | 01/05/2022 | 01/03/2025 | Off Target but Mitigation in Place | Andrew Prosser | Hannah Kenyon | Hannah Kenyon |
| | | | Coronation Community Orchard Scheme | Second round of funding has been launched and application closes at the end of July. Submissions to be evaluated in August and funding to be awarded to recipients, | 01/11/2023 | 21/03/2025 | On Target | Andrew Prosser/Lidia Arciszewska | Hannah Kenyon | Hannah Kenyon |
| 3.2 | Creating a Better Environment for People and Wildlife | Recognise and support the vital role of farming in natural ecosystem conservation, local food production and economic resilience, and the role that environmentally sustainable farming can play in achieving this. | Engaging with farmers as part of a wider consideration of the District's rural economy. How can WODC work to support (within its powers) a strong local rural economy, including diversification and the visitor economy. | Climate change and nature recovery officers engaging with the North East Cotswold Farmer Cluster on projects. Meeting held with a number of representatives of the farming and agricultural sector in April. Valuable feedback received which is being taken into account in drafting the Local Plan preferred options consultation paper. | | | Not Scheduled to Start | Lidia Arciszewska, Andrew Prosser | Chris Jackson / Hannah Kenyon | Hannah Kenyon |
| 3.3 | | Help people to connect with nature by improving understanding of and public access to green spaces and the countryside. | Deer Park South Access Project – Infrastructure improvements to enhance public access to woodland adjacent to strategic development area. | Both interpretation panels have been installed. Schoolchildren from Windrush CofE Primary School visited the site and enjoyed the nature trail. Surfacing improved on the bridleway along the southern boundary of Deer Park South. Nature recovery officers to review land management and access to the site with the Witney Woodland volunteers. | 01/12/2022 | 31/05/2025 | On Target | Duncan Enright | Hannah Kenyon | Hannah Kenyon |
| | The Council will be a progressive custodian of our environmental resources, supporting a | Be an active participant in the Oxfordshire Local Nature Partnership and contribute to the production of the Local Nature Recovery | Officer group to convene with Local Nature Partnership - maintain relationship with LNP and work with partners to develop workstreams. | Climate change and nature recovery officers are shaping the draft LNRS documents for consultation in autumn 2024. Members to be briefed in August on draft strategy. | 01/07/2022 | 01/07/2025 | On Target | Lidia Arciszewska, Duncan Enright | Hannah Kenyon | Hannah Kenyon |

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| 3.4 | healthy natural landscape and functioning ecosystem which is rich in wildlife and habitats that are enjoyed by and benefit all. | Strategy to establish priorities and map proposals for action to drive nature's recovery, achieve Biodiversity Net Gain and provide wider environmental benefits specific to West Oxfordshire. | Explore the potential for the Council to acquire land for Biodiversity Net Gain and nature-based carbon sequestration. | Nature based carbon sequestration project started with an initial review of the carbon offsetting market e.g. UK Woodland Carbon Code etc. Tatiana Bell appointed as the Nature Recovery Officer. Consider acquisition of land for BNG and carbon sequestration as part of this project. | 8/12/2024 | 31/03/2026 | On Target | Andrew Prosser | Frank Wilson / Hannah Kenyon | Hannah Kenyon |
| 3.5 | | Work with others to facilitate environmentally sensitive flood management of our river catchments. | Support of the Catchment Partnerships including the promotion (where appropriate) of other water quality campaigning groups. Sewerage and Water Agency Group continue to facilitate (Links with the Pan Regional Partnership – Scoping and Modelling Work). | | | | Not Scheduled to Start | Lidia Arciszewska, Andy Graham | | |
| | | | Delivery of the Local Plan – overview including how can the site allocations process through the Local Plan review play a positive role in water management? Coordination of policy. Linked to 4.2. | Updated Level 1 SFRA and Phase 1 Water Cycle Study being commissioned as part of the Local Plan evidence base. Officers also continue to engage with the Environment Agency in respect of their 'spheres of influence' project which is considering a more integrated and holistic approach to water management. This will be reflected in the emerging draft Local Plan accordingly. | 01/06/2022 | 31/12/2024 | On Target | Hugo Ashton | Chris Hargraves | Sam Stronach / Chris Hargraves |
| 4.1 | Responding to the Climate and Ecological Emergency | Drive down carbon emissions from Council operations including leisure, waste and street cleansing and running of the Council's estate, and in so doing lead by example to inspire others to take action to collectively reduce the overall carbon emissions of the District. | Decarbonisation of council owned buildings, including leisure centres and sports pavilions – secure external PSDS funding and extend the MEES project to include the full decarbonisation of tenanted buildings. | PSDS 3c design and build contract for the decarbonisation of Windrush Leisure Centre will be procured through the Pagabo framework. A mini competition was launched on 28/06/24. LCSF 5 bid submitted for some initial design work for the decarbonisation of Chipping Norton Leisure Centre, Horsefair, Old Print House, 21 Between Towns Road, Unit 1 Des Roches Square (still awaiting result). | | | Ongoing | Andrew Prosser, Dan Levy, Alaric Smith | Hannah Kenyon | Hannah Kenyon |
| | | | PSDS 3b funded Carterton Leisure Centre decarbonisation - Carbon reduction through the replacement of the heating and hot water system of the building with a low-carbon alternative and increasing the amount of solar PV on site. | PSDS 3b Carterton Leisure Centre decarbonisation scheme on hold. Evaluating scheme cost and available funding for PSDS 4a application. Report being prepared for September Executive to review cost, funding opportunities and next steps. | 31/10/22 | 31/03/25 | Off Target | Andrew Prosser, Tim Sumner | Claire Locke | Claire Locke / Andrew Turner |
| | | | Waste Vehicle Strategy - Supporting the Waste team on the development of the strategy to reduce emissions from the Council's waste vehicle fleet. | eHGV trail completed and results positive. Climate change officers researching funding options in consultation with other local authorities and the Greater South East Net Zero Hub. Meeting arranged for 15 July to discuss next round of EV vehicle procurement. | | | On Target | Lidia Arciszewska | Simon Anthony / Hannah Kenyon | Hannah Kenyon |
| | | | Carbon Action Plan to 2030 and Climate Change Strategy to 2050 - Update of the Carbon Action Plan and Climate Change strategy to include scope 3 emissions, district carbon budgets, route maps to net zero, and actions. | Carbon Action Plan completed and continuing to work on its delivery. Scope of work revised for the carbon baseline and consultants have been asked to submit revised costs. Started to draft the new Climate Change Strategy. | 01/07/23 | 30/6/2024 | On Target | Andrew Prosser | Hannah Kenyon | Hannah Kenyon |

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| | | | Climate Impact Assessment Tool (CIAT) – Develop the tool as a mandatory requirement on projects so as to embed climate and nature considerations in council decision making. | Management team have approved the use of the Sustainability Impact Assessment Tool (SIAT), formerly known as the Climate Impact Assessment Tool. Members to be briefed on the SIAT in Informal Executive. | 01/02/2023 | 01/04/2024 | On Target | Andrew Prosser | Hannah Kenyon | Hannah Kenyon |
| | | | Solar PV project for tenanted buildings - A Publica-wide long-term project to install rooftop solar panels on council owned buildings, increasing the amount of renewable energy generated in the District. | New PPAs are being agreed with the tenants at Unit 5 Talisman Business Park and Unit 2 Des Roches Square. Unit 6 did not generate sufficient ROI to proceed. Climate Change officers have submitted additional documents to Planning in support of the Woodgreen planning application. No prior approval is required for Elmfield. Climate Change officers are in discussion with the solar installer, GSM, and the Property and Estates team about implementation and coordinating installs with the wider refit. | 01/08/2022 | 01/12/2023 | On Target | Andrew Prosser | Andrew Turner/Hannah Kenyon | Hannah Kenyon |
| 4.2 | | Encourage the use of nature based solutions to sequester carbon and combat the risks arising from climate change at a river catchment scale, such as restoration of meadows and trees to reduce flooding and improve water quality. | Biodiversity Action Plan – Develop and deliver workstreams to restore nature and enhanced biodiversity in the District. | Nature Recovery Plan has been uploaded on the Council website. Nature recovery officers are prioritising the delivery of particular workstreams. | 01/03/2023 | 01/03/2024 | On Target | Andrew Prosser | Hannah Kenyon | Hannah Kenyon |
| 4.3 | The Council will be a community leader in responding to the challenges of climate change, including rapidly reducing greenhouse gas emissions and preparing the District and its communities for the impacts of climate change to ensure a fair transition for all to a future that will be defined by climate change. | Work with partner organisations and residents to facilitate the retrofit of carbon reduction measures in homes and businesses and pursue a drive to net zero carbon buildings in new developments through planning policy | Consider how proactive should WODC be in facilitating retrofit for the 'able to pay' market. | Local Area Retrofit Accelerator (LARA) bid was submitted with OCC and was unsuccessful. Hoping to shadow the winners to assist in developing districtwide retrofit strategy. Working on the CAPZero project team, as part of the SLA, to encourage retrofit at a local level. Explored solar bulk-buy with other Oxfordshire local authorities. | | | Ongoing | Andrew Prosser | Hannah Kenyon | Hannah Kenyon |
| | | | Greenlight – nature and online hub to facilitate community action for a greener future. | Greenlight content has been reviewed and updated. New competition to launch on retrofit measures. Liaising with OCC on climate engagement. | | | Ongoing | Andrew Prosser | Hannah Kenyon | Hannah Kenyon |
| | | | Minimum Energy Efficiency Standards (MEES) project for tenanted buildings - A Publica-wide review of tenanted buildings to determine what measures are needed to bring the EPC rating up to a B or above by 2030. | | 01/07/2023 | | On Target | Andrew Prosser | Jasmine McWilliams | Jasmine McWilliams |
| | | | Home Upgrade Grant Phase 2 (HUG2) - A countywide scheme to upgrade energy efficiency and low carbon heating for low-income householders in the worst performing off-gas grid homes. | | 01/06/2023 | 01/03/2025 | On Target | Andrew Prosser | Hannah Kenyon | Hannah Kenyon |

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| 4.4 | | Encourage renewable energy generation at appropriate sites in the District, improving local energy and economic resilience and supporting the community benefits that this resilience will bring. | Explore opportunities with partners to encourage renewable energy within the District. | Worked on the Outline Business Case for additional Local Area Energy Planning (LAEP) funding with OCC. FOP to approve funding on 30th July 2024. Drafting the consultant brief with OCC. | | | Ongoing | Andrew Prosser | Giles Hughes / Hannah Kenyon | Hannah Kenyon |
| 4.5 | | Work with Oxfordshire County Council to deliver on our joint commitment to active travel and public transport, including through improved walking, cycling and public transport infrastructure and better public transport services. | Install EV charging points across the District. | Agreed provisional sites for a community microhub in West Oxon: Ducklington, Brize Norton and Burwell Hall. | 26/05/2023 | 01/01/2025 | Off Target but Mitigation in Place | Andrew Prosser | Hannah Kenyon | Hannah Kenyon |
| 5.1 | Working Together for West Oxfordshire | Target available Council grant budgets to proposals by other organisations that will deliver on Council priorities. | Enable delivery of agreed project interventions on Government approved Investment Plan under UKSPF and REPF. | Progressing well with coordinating activities and projects linked to the government interventions. Changes in government have led us to change some of our branding for promotion of some of our projects going forward. | | | On Target | Duncan Enright | Sam Stronach | Sam Stronach |
| | | | Successful implementation of new Grant Scheme: a) Crowdfunding, b) Community and Voluntary Sector Service Level Agreements and c) Youth initiatives. | a) Round 3 of Westhive underway with Creator workshop on 22nd July. Round 2 projects successfully pledging to WODC and UKSPF have been confirmed. b) Legal agreements for most SLA grant recipients are signed. Work has begun. Kick off meeting with all organisations was held on 11th July. c) Work with youth people is included in some SLA proposals. No specific projects led by Young people have come forward through Westhive. We anticipate this will change with arrival of Youth Dev lead. | 01/12/2022 | 31/05/2025 | On Target | Alaric Smith with Rizvana Poole, Andrew Prosser and Lidia Arciszewsk | Heather McCulloch | Heather McCulloch |
| 5.2 | | Work with existing businesses and new start-ups to access support available to enable their success. | | | | | | | | |
| 5.3 | | Support Town and Parish Councils to represent their communities energetically and take action on issues important to their locality. | Towns and Parish Biodiversity project– UKSPF funded project to provide case studies for communities on how to enhance biodiversity in different habitats. | Guidance launched online on 16th April 2024. Grand opening of Water Close in Asthall Leigh on 23rd May 2024. £2k was transferred to parish councils for long term maintenance, using the underspend. | 01/12/2022 | 31/05/2025 | On Target | Andrew Prosser | Hannah Kenyon | Hannah Kenyon |

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| 5.4 | <p>The Council recognises that to deliver on our aspirations and the priorities in this Council Plan for West Oxfordshire, working collaboratively with others will be essential</p> | <p>Support the Voluntary and Community Sector to continue to undertake activity which serves the needs of residents including established organisations and more informal groups working to address particular needs such as access to food, youth support and cultural provision.</p> | <p>Community Grants</p> | <p>No expenditure on VCS as part of Food Action Plan to date. Community Insight (ward profile) will provide £25k of funding for VCS groups in the Witney area. Of the £120 of COMF funding towards MH support, £60k has been allocated to the SLA grant recipients and £60 has been awarded to 2 VCS organisations to work in West Oxfordshire over the next 2 years. A bid has been submitted to OCC Public Health to provide funds to 2-4 community based Health and Nature Recovery recovery projects in communities. £10k of COMF funding is to be allocated to 2-3 local groups to deliver mental health support to parents based on findings of the Youth Needs Assessment. Decisions on how HSF5 funds will be distributed are imminent.</p> | <p>01/12/2022</p> | <p>31/05/2025</p> | <p>On Target</p> | <p>Rizvana Poole</p> | <p>Heather McCulloch</p> | <p>Heather McCulloch</p> | |
| 5.5 | | | <p>Make a dedicated effort to further understand and meet the needs of our young people and support their mental health, including children, teenagers and young adults leaving school, entering the world of work and/or seeking to set up home in the District.</p> | <p>Focussed programme of engagement with young people, and other groups, on mental and physical health, local facilities and spaces for young people, to ensure future leisure, sport, culture and arts provision in the District best provides for these.</p> | <p>We await the arrival of the Youth Development Role in order to support and upskill colleagues internally in conducting more effective engagement with young people so that it becomes second nature. YDR will also consider how the YNA might be updated in the future.</p> | | | <p>Ongoing</p> | <p>Rizvana Poole, Tim Sumner</p> | <p>Heather McCulloch</p> | <p>Heather McCulloch</p> |
| | | | | | <p>Have Your Say Events – focussed topic event for young people.</p> | <p>Engagement with young people will be an element of the new Youth development role and this engagement will take a number of forms. Have your say is too prescriptive at this stage.</p> | | | <p>Ongoing</p> | <p>Rizvana Poole</p> | <p>Heather McCulloch</p> |
| 5.6 | | <p>Look to invest in the building of homes that meet the diverse housing needs of our residents at all stages of their lives, including for those seeking to downsize or affordable social housing.</p> | | | | | | | | | |